NOTICE OF PROPOSED AMENDMENTS TO THE CITY OF ALEXANDRIA FIREFIGHTERS AND POLICE OFFICERS PENSION PLAN

DATE: JULY 15, 2005

TO: PARTICIPANTS IN THE CITY OF ALEXANDRIA FIREFIGHTERS

AND POLICE OFFICERS PENSION PLAN

FROM: CATERINA TARVER, PENSION ADMINISTRATOR

D.A. NECKEL DIRECTOR OF FINANCE

SUBJECT: OPPORTUNITY TO REVIEW AND PROVIDE COMMENTS

REGARDING PROPOSED PLAN AMENDMENT

The City of Alexandria administers the Firefighters and Police Officers Pension Plan (the "Pension Plan") for the benefit of the City's sworn firefighters and police officers. When the current Fire Chief was hired, one of the terms negotiated between the City and the current Chief was to allow the current Chief to participate in the VRS and City supplemental pension plans, rather than participating in the Firefighters and Police Officers Pension Plan. The Chief's participation in VRS was at his request, since he already had earned a significant number of years of VRS service during his tenure as Fairfax City Fire Chief. If the proposed amendment is adopted by City Council, the definition of "Covered Employee" in the Pension Plan will exclude the current Fire Chief. However, the City intends that all future Fire Chiefs be required to participate in the Pension Plan, therefore the proposed amendment to the Pension Plan makes this distinction clear.

The proposed amendment of the Pension Plan will be considered at the City Council meeting scheduled for September 13, 2006. The City has set aside the following dates and times for meetings at which staff will explain the proposed amendment and answer any questions:

August 30, 2005 2:00p.m. at City Hall (301 King Street, Alexandria,

Virginia) in Room 1600, Finance Department Conference

Room.

September 1, 2005 2:00p.m. at City Hall (301 King Street, Alexandria,

Virginia) in Room 1600, Finance Department Conference

Room.

If you have any questions or comments that you would like to have addressed at the meeting, it would be helpful if they were submitted (in writing or via e-mail) to the Caterina Tarver, Pension Administrator, at least five days prior to the scheduled date of the first meeting, so that the City has time to consider and respond to these questions or comments. Your questions or comments should be sent to:

Caterina Tarver City of Alexandria 301 King Street, Alexandria, VA

Your questions or comments may also be e-mailed to Caterina Tarver at caterina.tarver@alexandriava.gov.

You are not *required* to submit your questions or comments in advance of the meeting. The City will respond to questions or comments that are not submitted in advance, but the City may need additional time to respond and may not be able to respond during the meeting.

If you are not able to attend one of the meetings, or have other questions or comments, you can contact Caterina Tarver at 703.838.4505 or Daniel Neckel at 703.838.4755.

A copy of the proposed amendment is not included with this notice but can be obtained from the Pension Administration Office by calling Caterina Tarver or Marisa Boone at (703) 838-4505 or by sending an e-mail to caterina.tarver@alexandriava.gov or marisa.boone@alexandriava.gov.